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Congress of the United States
House of Representatives
Committee on Appropriations
Washington, D.C. 20515

June 26, 1981

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Executive Registry
81-3816/4

SECRET

Honorable William J. Casey
Director of Central Intelligence
Washington, D. C. 20505

Dear Mr. Casey:

Reference is made to your letter of June 10, 1981, indicating you intend to implement on July 1st a pay increase for CIA personnel while they serve overseas. Your letter alludes to the fact that the Foreign Service Act of 1980 has raised the question of equity and has created morale problems for your overseas personnel.

Our review of the legislative history of the Foreign Service Act of 1980 discloses that the clear intent of that Act was to correct an imbalance that had existed between Foreign Service personnel and the civil service. Indeed, the Administration and the Office of Management and Budget agreed that the Act would accomplish the comparability sought between the Foreign Service and the General Schedule pay rates. After following the General Schedule for CIA personnel for over 30 years, the Committee is now concerned your actions may initiate another round of legislative pay increase requests by other federal agencies with employees serving overseas, creating an imbalance that the Act of 1980 intended to correct.

It would appear that if there is an imbalance existing between Foreign Service and your personnel serving overseas, you would have that fact properly documented by a comprehensive review of all the issues involved, including job assignments as well as the pay, other allowances, and retirement benefits of all employees serving overseas under your cognizance as Director of Central Intelligence. It would also appear that the pay and benefits of Foreign Service and DOD civilian personnel serving overseas

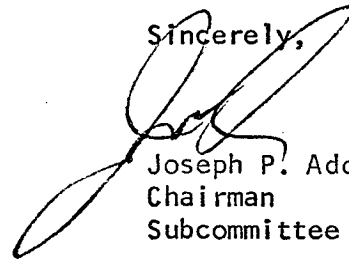
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should be compared in such a comprehensive study.

The Committee believes that, until these issues are resolved and documented, and presented to Congress for review, the pay increase you plan to impose should not be implemented.

Sincerely,



Joseph P. Addabbo
Chairman
Subcommittee on Defense

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EXECUTIVE SECRETARIAT

Routing Slip

TO:		ACTION	INFO	DATE	INITIAL
1	DCI		X		
2	DDCI		X		
3	D/DCI/RM				
4	DD/NFA				
5	D/DCI/CT				
6	DD/A				
7	DD/O				
8	DD/S&T				
9	GC				
10	LC		X		
11	IG				
12	Compt	X			
13	D/PA				
14	D/EE0				
15	D/PPPM				
16	AO/DCI				
17	PB/NSC				
18	D/Pers.		X		
19	R. Gates		X		
20	ES		X		
21	D/ICS		X		
22					
		SUSPENSE			
		Mon. 1 July			
		Date			

Remarks:

To 12: Please prepare a response for the DCI's signature. Coordinate with D/Personnel and Legislative Counsel.